

**INVESTMENT JOINT STOCK  
COMPANY AND  
WATER SUPPLY AND DRAINAGE  
CONSTRUCTION  
WASECO**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, January 2026*

Number: ...../TB-BOD

**NOTICE**

**Nomination and candidacy for additional members of the Board of Directors and  
the Control Board - Term IV (2023-2028)**

**To: Shareholders of Water Supply and Sewerage Investment and Construction  
Joint Stock Company**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Charter of Water Supply and Sewerage Investment and Construction Joint Stock Company (WASECO), approved by the General Meeting of Shareholders on May 21, 2021.*

Water Supply and Sewerage Investment and Construction Joint Stock Company (WASECO) held an extraordinary General Meeting of Shareholders on February 5, 2026. The General Meeting of Shareholders will elect additional members of the Board of Directors and the Supervisory Board for the term 2023-2028.

According to the provisions of Point a - Clause 3 - Article 11, Clause 1 - Article 24 and Clause 1 - Article 37 of the Company's Charter: Shareholders or groups of shareholders holding 10% or more of the total ordinary shares have the right to nominate candidates for the Board of Directors and the Control Board.

Shareholders or groups of shareholders who meet the above conditions and have candidates or nominations for the Board of Directors and Supervisory Board, please send the Nomination and Nomination Dossier (according to the attached form) to the Company's head office **before 26/01/2026** at the address:

Recipient: **WASECO WATER SUPPLY AND DRAINAGE INVESTMENT AND  
CONSTRUCTION JOINT STOCK COMPANY.**

Address: No. 10 Pho Quang, Tan Son Hoa Ward, Ho Chi Minh City. Ho Chi Minh City.

Phone: (08) 38476558 or Fax: (08) 38475161

If past the above time, the Company does not receive the candidacy or nomination of shareholders, it is considered that the shareholders do not run for election or nominate additional members of the Board of Directors and the Supervisory Board. The Board of Directors will consider appointing a person who meets the criteria and conditions to be nominated as a member of the Board of Directors and the Supervisory Board for the term 2023-2028.

**Attached to this Notice is a dossier of candidacy and nomination comprising:**

- Regulations on nomination, candidacy and election of members of the Board of Directors and the Control Board.
- Written request for nomination of members of the Board of Directors and Supervisory Board;
- Application for candidacy for Member of the Board of Directors, Supervisory Board;
- Curriculum vitae, copies of qualifications with notarized copies of candidates or nominees.

Sincerely informed.

**TM. BOARD  
CHAIRMAN**

***Place of Origin:***

- As above;
- Save the Secretary.

**Nguyen Duy Hung**