

3. The Congress voted to approve the number and personnel of the Vote Counting Committee/Election Board (vote counting and election vote counting) in the form of **Holding up the Voting Card** with 100% of the total votes of shareholders present at the General Meeting in favor, including:

3.1 Mr. Pham Phuoc Thinh – Head of TCHC Department – Head of Department

3.2 Mr. Le Anh Duy – Staff of the Administrative Organization Department – Member

3.3 Ms. Nguyen Thi Hang – Shareholder, Employee Planning Department – Member

4. Approving the Congress Program and the Working Regulations of the Congress.

The Presidium appointed Mr. Pham Phuoc Thinh to present the General Meeting Program and Working Regulations of the Annual General Meeting of Shareholders in 2026.

The Congress voted to approve the Work Program and Working Regulations of the Congress in the form of **holding up voting cards**, the voting results were as follows:

4.1. Approval of the General Meeting Program.

The number of shareholders attending the meeting (directly or through authorization) is: 12 people; representing 9,200,480 votes.

- Number of invalid votes: 00 votes, equivalent to 00 votes.

- Number of valid votes: 12 votes, equivalent to 9,200,480 votes, of which:

+ Number of votes in favor: 12 votes, equivalent to 9,200,480 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against votes: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

Thus, the General Meeting approved the General Meeting Program with a vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

4.2. Approval of the Working Regulations of the Congress

The number of shareholders attending the meeting (directly or through authorization) is: 12 people; representing 9,200,480 votes.

- Number of invalid votes: 00 votes, equivalent to 00 votes.

- Number of valid votes: 12 votes, equivalent to 9,200,480 votes, of which:

+ Number of votes in favor: 12 votes, equivalent to 9,200,480 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against votes: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

Thus, the General Meeting approved the Working Regulations of the General Meeting with a voting rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

C. THE THIRD PART – CONTENTS PRESENTED AT THE CONGRESS

1. **Mr. Pham Van Ngo** – General Director of the Company presented to the General Meeting: Report No. 138/2026/BC-CTY dated 01/4/2026 of the General Director on production and business results in 2025 and the Company's production and business plan in 2026.

2. **Mr. Nguyen Duy Hung** – Member of the Board of Directors presented to the General Meeting: Report No. 226/BC-HDQT dated April 1, 2026 of the Board of Directors reporting on the performance of the Board of Directors in 2025 and basic goals and tasks in 2026.
3. **Ms. Tran Thi Kim Oanh** – Head of the Supervisory Board presented to the General Meeting: Report No. 02/BC-BKS dated 01/4/2026 of the Supervisory Board on the operation of the Supervisory Board in 2025. Report No. 01/TTr/2026/VSI-BKS dated 01/4/2026 of the Supervisory Board on approving the Plan to select an independent auditing firm to audit the Financial Statements in 2026.
4. **Mr. Nguyen Quoc Tuan** – Chief Accountant of the Company presented to the General Meeting: Report No. 227/2026/TTr-HDQT dated April 1, 2026 of the Board of Directors on the approval of the audited Financial Statements for 2025. Report No. 228/2026/TTr-HDQT dated April 1, 2026 of the Board of Directors on approving the After-tax Profit Distribution Plan in 2025. Report No. 229/2026/BC-HDQT dated 01/4/2026 of the Board of Directors on approving the Settlement of remuneration expenses for members of the Board of Directors and Supervisory Board in 2025 and submitting for approval the estimate of remuneration expenditure in 2026.
5. **Ms. Nguyen Thi Quynh Trang – Chairwoman of the Board of Directors** presented to the General Meeting: Report No. 230/2026/TTr-HDQT dated 01/4/2026 of the Board of Directors on approving the amendment of the Internal Regulations on Corporate Governance, Regulations on Operation of the Board of Directors, and Regulations on Operation of Supervisory Boards.

(The Reports and Proposals presented at the General Meeting are included in the Documents of the 2026 Annual General Meeting of Shareholders that have been sent by the Company to each shareholder attending the General Meeting and posted on the Company's website)

D. FOURTH PART – SHAREHOLDERS' DISCUSSION AT THE GENERAL MEETING

Opinions of shareholders attending the General Meeting and absorption of the Presidium of the General Meeting

The General Meeting received the opinion of shareholder Le Van Thanh that the Company will pay 10% of dividends in 2025 and has no plan to pay dividends in 2026 while the results of production and business activities are high.

Ms. Nguyen Thi Quynh Trang – Chairwoman of the Board of Directors of the Company answered shareholders on behalf of the Board of Directors with 2 ideas:

1. The results of production and business activities in 2025 are high, there are 02 main reasons:
 - The reversal of provisions;
 - Reduce land tax.
2. According to the efficiency requirements and investment plan of the Company's major shareholders, the payment of 10% of dividends in 2025 (advanced according to Resolution No. 182/NQ-HDQT dated 21/11/2025 – 10% of charter capital) and no dividend payment in 2026 aims to accumulate capital to implement new investments according to the Company's long-term plan.

In addition, the Congress did not receive any other comments.

E. THE FIFTH PART – VOTING TO APPROVE ISSUES AT THE CONGRESS



The Chairman of the General Meeting in turn raised the issues for the General Meeting to vote for approval in the form of **recording opinions on the Voting Form No. 1** with the results for each content submitted to the General Meeting of Shareholders as follows:

1. Approval of Report No. 138/2026/BC-CTY dated April 1, 2026 of the General Director on production and business results in 2025 and the Company's production and business plan in 2026:

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 12 votes, equivalent to 8,964,094 votes, accounting for 97% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 01 vote, equivalent to 287,660 votes, accounting for 03% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved the Report No. 138/2026/BC-CTY dated April 1, 2026 of the General Director on the production and business results in 2025 and the Company's production and business plan in 2026 with an approval vote rate of 93% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

2. Approving the Report No. 226/2026/BC-HDQT dated April 1, 2026 of the Board of Directors to report on the performance of the Board of Directors in 2025 and basic goals and tasks in 2026:

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 12 votes, equivalent to 8,964,094 votes, accounting for 97% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 01 vote, equivalent to 287,660 votes, accounting for 03% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved Report No. 226/2026/BC-HDQT dated April 1, 2026 of the Board of Directors reporting on the performance of the Board of Directors in 2025 and

basic goals and tasks in 2026 with an approval vote rate of 97% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

3. Approval of Report No. 02/BC-BKS dated 01/4/2026 of the Supervisory Board on the operation of the Supervisory Board in 2025:

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved Report No. 02/BC-BKS dated April 1, 2026 of the Supervisory Board on the operation of the Supervisory Board in 2025 with a vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

4. Approving the Report No. 227/2026/TTr-HDQT dated 01/4/2026 of the Board of Directors on the approval of the audited 2025 Financial Statements:

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved the Report No. 227/2026/TTr-HDQT dated April 1, 2026 of the Board of Directors on the approval of the audited 2025 Financial Statements with the rate of 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.

5. Approving the Report No. 228/2026/TTr-HDQT dated April 1, 2026 of the Board of Directors on approving the After-tax Profit Distribution Plan in 2025:

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 12 votes, equivalent to 8,964,094 votes, accounting for 97% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 01 vote, equivalent to 287,660 votes, accounting for 03% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved the Report No. 228/2026/TTr-HDQT dated April 1, 2026 of the Board of Directors on approving the After-tax Profit Distribution Plan in 2025 with a vote rate of 97% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

6. Approving the Report No. 229/2026/BC-HDQT dated 01/4/2026 of the Board of Directors on approving the settlement of remuneration expenses for members of the Board of Directors and Supervisory Board in 2025 and submitting for approval the remuneration expense estimate in 2026

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved the Report No. 229/2026/BC-HDQT dated April 1, 2026 of the Board of Directors on Approving the Settlement of Remuneration Expenses for Members of the Board of Directors and Supervisory Board in 2025 and submitting for approval the remuneration expense estimate in 2026 with an approval vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

7. Approving the Report No. 01/TTr/2026/VSI-BKS dated 01/4/2026 of the Supervisory Board on approving the Plan to select an independent auditing firm to audit the Financial Statements in 2026.

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved the Report No. 01/TTr/2026/VSI-BKS dated April 1, 2026 of the Supervisory Board on approving the Plan to select an independent auditing firm to audit the Financial Statements in 2026 with an approval vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

8. Approving the full text of the Internal Regulation on Corporate Governance, the Regulation on the operation of the Board of Directors, the Regulation on the operation of the Supervisory Board amended according to the Report No. 230/2026/TTr-HDQT dated 01/4/2026.

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved the full text of the Internal Regulation on Corporate Governance, the Regulation on Operation of the Board of Directors, and the amended Regulation on the Operation of the Supervisory Board with the rate of votes of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

F. PART SIX – DISMISSAL AND DISMISSAL OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE TERM 2023-2028 AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE TERM 2026-2031

1. Dismissal and dismissal of members of the Board of Directors, Supervisory Board for the term 2023-2028 and election of members of the Board of Directors, Supervisory Board for the term 2026-2031

At the Congress, Ms. Nguyen Thi Quynh Trang, Chairwoman of the Board of Directors, read the Report No. 231/2026/TTr-HDQT dated April 1, 2026 of the Board of Directors on the dismissal and dismissal of members of the Board of Directors and Supervisory Board for the term 2023-2028 and the election of members of the Board of Directors and Supervisory Board for the term 2026-2031.

The General Meeting voted to approve the Proposal on the dismissal and dismissal of members of the Board of Directors and Supervisory Board for the term 2023-2028 and the election of members of the Board of Directors and Supervisory Board for the term 2026-2031 by **recording comments in Section 1 of Voting Form No. 2** with the following results:

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved the dismissal and dismissal of members of the Board of Directors and Supervisory Board for the term 2023-2028 and the election of members of the Board of Directors and Supervisory Board for the term 2026-2031 with an approval vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

2. Approving the Regulation on the election of members of the Board of Directors, Supervisory Board for the term 2026-2031

The Presidium appointed Mr. Pham Phuoc Think to present the Regulation on the election of members of the Board of Directors and Supervisory Board for the term 2026-2031. The General Meeting voted to approve the Regulation in the form of **recording comments on Section 2 of Voting No. 2** with the following results:

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*

- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved the Regulation on the election of members of the Board of Directors and Supervisory Board for the term 2026-2031 with a vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

3. Approval of the list of candidates for election of members of the Board of Directors of the Company for the term 2026-2031

Mr. Nguyen Duy Hung asked the General Meeting for opinions on the candidacy and nomination of candidates and presented the Written nomination of the Board of Directors candidates of shareholders, including:

On April 15, 2026, VIWASEEN Corporation is a shareholder owning 7,920,000 shares accounting for 60% of charter capital WASECO Company has submitted a request for nomination of candidates to participate in the election of members of the Board of Directors of WASECO Company for the term 2026-2031, personnel nominated by VIWASEEN Corporation include:

1. Ms. Nguyen Thi Quynh Trang;
 2. Mr. Le Van Thang;
 3. Mr. Cao Hai Thap – Introduced as an independent TV Board of Directors.
- Other shareholders/groups of shareholders do not nominate candidates for election to the Board of Directors of the Company.

The resumes of the candidates are sent to the company in full and in accordance with the provisions of the Company's Charter.

The General Meeting voted to approve the list of candidates to elect members of the Board of Directors for the term 2026-2031 by recording comments in Section 3 of Voting Form No. 2 with the following results:

- The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.*
- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
 - *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
 - *Number of invalid votes: 00 votes, corresponding to 00 votes.*
 - *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes,*

accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

- + *Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved the List of candidates for election of members of the Board of Directors of the Company for the term 2026-2031 with an approval vote rate of 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.

4. Approval of the list of candidates for election of members of the Company's Supervisory Board for the term 2026-2031

Mr. Nguyen Duy Hung asked the General Meeting for opinions on the candidacy and nomination of candidates and presented the Written nomination of candidates for the Supervisory Board of shareholders, including:

On April 15, 2026, VIWASEEN Corporation is a shareholder owning 7,920,000 shares accounting for 60% of charter capital WASECO Company has submitted a request for nomination of candidates to participate in the election of the Company's Supervisory Board for the term 2026-2031, the personnel nominated by VIWASEEN Corporation include:

1. Mr. Chu Quang Minh;
 2. Mr. Vu Truong Giang;
 3. Mr. Vu Duc Thinh.
- Other shareholders/groups of shareholders do not nominate candidates for election to the Company's Supervisory Board.

The resumes of the candidates are sent to the company in full and in accordance with the provisions of the Company's Charter.

The Congress voted to approve the list of candidates to elect members of the Supervisory Board for the term 2026-2031 by recording comments in Section 4 of Vote No. 2 with the following results:

The number of shareholders (directly or through the authorized representative of shareholders) attending the meeting is: 13 people; equivalent to 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes.*
- *Number of invalid votes: 00 votes, corresponding to 00 votes.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*
 - + *Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes against and disapproving: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, the General Meeting approved the List of candidates for election of members of the Company's Supervisory Board for the term 2026-2031 with an approval vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

5. Election of members of the Board of Directors, Supervisory Board of the Company for the term 2026-2031

The Election Committee guides the election, the General Meeting conducts the election of members **of the Board of Directors, the Board of Directors of the Company by the method of cumulative voting.**

5.1. The results of counting votes for members of the Board of Directors for the term 2026-2031 are as follows:

The number of shareholders attending the meeting (directly or through authorization) is: 13 people; representing 9,251,754 votes.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes to elect the Board of Directors.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes to elect the Board of Directors.*
- + *Number of invalid votes: 00 votes, equivalent to 00 votes to elect the Board of Directors.*
- + *Number of valid votes: 13 votes, equivalent to 9,251,754 votes to elect the Board of Directors*

The number of votes received for the Board of Directors by the candidates is as follows (in order of the number of votes received from high to low):

STT	Candidate's full name	Number of votes received for the election of the Board of Directors
1.	Nguyen Thi Quynh Trang	9.251.754
2.	Le Van Thang	9.251.754
3.	Cao Hai Thap	9.251.754

Pursuant to the Regulation on the election of members of the Board of Directors for the term 2026-2031 approved by the General Meeting of Shareholders;

Based on the number of votes to elect the Board of Directors received from the above-mentioned candidates;

The following names have been elected members of the Board of Directors for the term 2026-2031 of the Company (in order of the number of votes received from high to low):

TT	List elected members of the Board of Directors	Number of votes Get
1.	Nguyen Thi Quynh Trang	9.251.754
2.	Le Van Thang	9.251.754
3.	Cao Hai Thap	9.251.754

5.2. The results of counting votes for the election of members of the Supervisory Board for the term 2026-2031 are as follows:

The number of shareholders attending the meeting (directly or through authorization) is: 13 people; representing 9,251,754 votes to elect the Supervisory Board.

- *Number of votes issued: 13 votes, equivalent to 9,251,754 votes to elect the Supervisory Board.*
- *Number of votes collected: 13 votes, equivalent to 9,251,754 votes to elect the Supervisory Board.*
- *Number of invalid votes: 00 votes, equivalent to 00 votes to elect the Supervisory Board.*
- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes to elect the Supervisory Board*

The number of votes to elect the Supervisory Board received by the candidates is as follows:

STT	Candidate's full name	Number of votes to elect the Supervisory Board Get
1.	Chu Quang Minh	9.284.541
2.	Vu Truong Giang	9.284.541
3.	Vu Duc Thinh	9.186.180

Pursuant to the Regulation on nomination for the election of members of the Supervisory Board for the term 2026-2031 approved by the General Meeting of Shareholders;

Based on the number of votes to elect the Supervisory Board received by the above-mentioned candidates;

The following names have been elected members of the Supervisory Board for the term 2026-2031 of the Company (in order of the number of votes received from high to low):

TT	List elected members of the Supervisory Board	Number of votes Get
1.	Chu Quang Minh	9.284.541
2.	Vu Truong Giang	9.284.541
3.	Vu Duc Thinh	9.186.180

G. PART SEVEN – ADOPTION OF RESOLUTIONS AND MINUTES OF THE GENERAL MEETING

The Secretary of the Congress presented the full text of the draft Minutes and Resolutions of the Congress. The Congress voted to approve the Minutes and Resolutions of the Congress in the form of **holding up voting cards** with the following results:

1. Adopting the Minutes of the Meeting:

The number of shareholders attending the meeting (directly or through authorization) is: 13 people; representing 9,251,754 votes.

- *The number of invalid votes is 00 votes, corresponding to 00 votes.*

- *Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:*

+ *Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;*

+ *Number of votes against votes: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of*

Shareholders;

+ Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the Minutes of the General Meeting with a vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

2. Approving the Resolution of the Congress:

The number of shareholders attending the meeting (directly or through authorization) is: 13 people; representing 9,251,754 votes.

- The number of invalid votes is 00 votes, corresponding to 00 votes.

- Number of valid votes: 13 votes, equivalent to 9,251,754 votes, of which:

+ Number of votes in favor: 13 votes, equivalent to 9,251,754 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against votes: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinions: 00 votes, equivalent to 00 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the Resolution of the General Meeting with a vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

H. PART EIGHT – PROCEDURES FOR CLOSING THE CONGRESS

1. The contents agreed and voted on by the General Meeting of Shareholders at the meeting are concretized into the Resolution of the Company's 2026 Annual General Meeting of Shareholders.
2. This record was made at 12:00 on the same day.

SECRETARY OF THE CONGRESS

**ON BEHALF OF THE PRESIDUM
CHAIRMAN**

PHAM THI THU TRANG

NGUYEN THI QUYNH TRANG

Recipients:

- *Company shareholders (at Company website);*
- *The members of the Board of Directors, the Board of Directors, the Board of Directors;*
- *Scientific Planning Board (for information disclosure);*
- *Save the Archives.*